



Home Energy Advisor

We are seeking a **Home Energy Advisor** to help residential homeowners and multifamily building owners and operators, identify, fund, and install energy efficient upgrades.

As a Paradigm **Home Energy Advisor**, you will spearhead efforts to document existing conditions and identify and develop scopes of work to help reduce energy. Your role will directly contribute to enhancing energy-efficiencies in both multifamily buildings and residential homes, creating a lasting positive impact.

As a vital member of our team, you will report directly to the Director of Sales Operations. Your primary responsibility as a **Home Energy Advisor** will be to project manage the development of our energy efficiency projects. Developing our projects will consist of conducting comprehensive building assessments, meticulously documenting field findings, and crafting detailed scopes of work. Leading inspections in residential properties, you will gather crucial data on existing conditions, ensuring adherence to established documentation and reporting standards.

Drawing on your expertise, you will provide invaluable energy-efficient upgrade recommendations to empower residents, owners, and operators to conserve energy, reduce monthly utility bills, and minimize environmental footprints. Your ability to deliver accurate and timely data will be instrumental in driving and impacting lasting change.

Additionally, our **Home Energy Advisor** will have the opportunity to work towards obtaining a BPI certification within the first 6 months of employment if they don't already have this credential.

Join us now to be at the forefront of driving sustainable change and positively shaping the future of energy efficiency in buildings.

Responsibilities:

- **Perform** thorough energy efficiency assessments of residential homes with the aim to reduce overall energy consumption and carbon footprint.
- **Gather** existing overall building conditions with an aim to develop conservation and decarbonization measures in:
 - Lighting
 - Weatherization
 - Air Sealing
 - Mechanical Systems
 - Electrification
- **Ensure** fast, accurate and complete data collection.
- **Identify** and communicate all program eligible energy efficient upgrade options.
- **Develop** building appropriate energy efficient work scopes and propose recommendations to clients.
- **Sell** work scopes to customers by explaining and guiding them through the process.
- **Engage** sensitively and effectively with individuals of diverse cultural and economic backgrounds.

Minimum Qualifications:

- Current driver's license/reliable transportation.
- Comfortable on ladders.
- Must pass a background check.
- 2+ years of experience in assessing building systems.
 - **BPI Certification** in either Building Analyst, Building Analyst Professional or Energy Auditor designation a must.
- Detail oriented with the ability to move fast.
- Eager, self-starter with ability to keep on task independently.
- Flexible, ability to implement changes when needed/asked.

- Never done attitude.
- Friendly.
- Team player.
- Patient.
- Excel, Power Point and Outlook proficiency required.
- Ability to think creatively and solve problems in the moment.
- Excellent written and verbal communicator.
- Bachelor's degree preferred, other training plus relevant work experience will be considered.

Role Plus:

- Languages: Spanish, Vietnamese, Cantonese
- Working knowledge of US Department of Energy (DOE) Weatherization Program and building codes.

Compensation:

- Competitive salary that corresponds with level of experience and expertise
- Health, vision, dental insurance
- 401K matching plan
- Cell phone stipend
- Bonus pool participation

To Apply:

- **Please submit your resume** -- cover letters are welcomed too!
- **Take our behavioral assessment** – it's only 2 questions.

Link to the assessment: <https://assessment.predictiveindex.com/bo/c7Y/EnergyAuditor>
or scan the QR code to the right.



Paradigm Energy Services (www.paradigm-esco.com) is an **Energy Services Company** providing energy efficiency and renewable energy solutions in the Mass Save Efficiency programs. We focus on reducing energy costs and improving the energy infrastructure in low-income communities. We develop, design, build, and finance solutions to utilities, agencies and building owners in affordable housing. Our commonsense approach, born out of the commercial construction industry, improves our client's bottom line while delivering a premium project experience.

Our Culture:

We have a **culture of accountability**, to both professional goals and personal development. We deliver a premium experience to all project stakeholders by staying committed to the simple belief that **everyone deserves to be treated with dignity and experience and improving quality of life**. We realize our belief by incorporating **6 core values** into our culture and the daily execution of our business. They are:

1. Treat everyone with dignity
2. Take the time to do it right
3. Be impeccable with your word
4. Always do your best
5. Don't make assumptions
6. Don't take things personally

There is a high probability you have never worked at a place like this.