



Energy Auditor and Heat Pump Installer Field Tech For Fast-Growing Denver, CO Heat Pump Company

Want to make a major impact with a company leading the way in real-world sustainability? [Just Heat Pumps](#) is a fast-growing heat pump design and installation company in the Denver Metro area and we are looking for a hard working and passionate hybrid Energy Auditor and Heat Pump Installer to join our team.

Our team's energy audits and building science diagnostics help homeowners fully electrify their home, save money on their utility bills, reduce pollution and much more. These are exciting times in the field, as there are many tax credits and rebates supporting the electrification of homes throughout Colorado.

To help our mission, we are looking to hire a highly motivated, reliable, adaptable, and hard working team member to help us onsite with heat pump installation projects and energy auditing. This is a great chance to put your learned skills in energy efficiency and renewable energy to work in many different areas onsite and to help homeowners.

You must be adaptable, have a can-do attitude, enjoy variety, are not afraid to get a little dirty and uncomfortable being in crawlspaces and attics. You have the desire to combine hands-on work in the field with the science and engineering aspects of home electrification projects using the latest tools. We are looking for those of you who embrace accountability, and want to get in on the ground floor of a fast-growing startup. If this is you, we'd love to talk with you.

Position Responsibilities:

- Help onsite with heat pump installations as an HVAC tech. This includes being on ladders, in attics, in crawlspaces, lifting heavy objects carefully, and working outside for many hours at a time.
- Conduct energy audits as a BPI Certified energy auditor. *We will provide onsite and academic training if you do not currently hold BPI certification.*
- Create Energy Audit and Heat Pump Design reports for homeowners (hybrid/remote role some of the time).
- Some days can require a fair bit of driving. This includes driving to home visits and energy audits, picking up supplies for the team, or for many other reasons.
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Qualifications. The qualities and skills of our growing team includes:

- Good work ethic and hard working.
- Have a desire to learn, adapt, love the trades, and variety in day-to-day work.
- Incredibly organized and punctual.
- Reliable, on time, and maintaining open, honest, and clear communication.

- Confident and you have great communication with homeowners and customers about complex topics, engineering, reports, and findings.
- The desire to do quality work and to make sure it's done right, even if it takes longer.
- You take pride in your work and aren't afraid to use your own research and critical thinking to solve challenges that arrive constantly.
- Have an interest and passion for improving air quality, advancing the electrification movement, and cutting pollution for a better future.
- Willing to learn, offer solutions and take direction while using problem solving skills.
- You have a reliable vehicle and a good driving record.

Preferred But Not Required:

- Previous HVAC tech or onsite heat pump installation experience
- BPI Certification and energy audit experience in residential homes
- A degree or training in sustainability, home electrification, or renewable energy field.
- Experience working on projects in sustainability, such as air sealing, insulation, energy efficient lighting installation, plumbing, HVAC fields, solar install, and similar.
- Similar engineering or design role, but now you have a heavy desire to switch to a hands-on role.

You will also work directly with the founders Xerxes Steirer and Erin Shine. Xerxes is a PhD Physicist and has a background working as a professor at School of Mines and research work at NREL, and Erin Shine is a BPI Certified Energy Auditor and serial entrepreneur in the sustainability space with 20 years experience.

Pay is salary based on skills and experience. Apply to join our team by sending a cover letter, resume, your requested salary range and benefits, and why you feel you would be a great fit to join us the email address here in this listing.

Submittals without following these instructed items will not be considered. Thank you!