

Weatherization Inspector

| | |
|-----------------------------|---|
| Job Requisition | R-15433 Weatherization Inspector (Evergreen) (Open) |
| Job Family | Community Services and Outreach |
| Start Date | 08/05/2024 |
| End Date | 09/04/2024 |
| Primary Posting | No |
| External Posting URL | https://multco.wd1.myworkdayjobs.com/Multco_Jobs/job/Portland-OR/Weatherization-Inspector_R-15433 |
| Description | |

Current employees: Please apply through the employee portal to be considered for this opportunity.

Pay Range:

\$31.94 - \$39.11 Hourly

Department:

Department of County Human Services (DCHS)

Job Type:

Regular Represented

Exemption Status:

United States of America (Non-Exempt)

Closing Date (Open Until Filled if No Date Specified):

September 03, 2024

The Opportunity:

The Weatherization Program is at the forefront of climate justice in Multnomah County. We work to create more efficient, lower-carbon, and resilient homes for households who are most in need in our community. We have been delivering our programs for over 30 years, but with Federal investments and a rapidly changing energy landscape our services are more in demand and more needed than ever before. By joining this dynamic team you will have the opportunity to work at the intersection of anti-poverty work and climate action during an exciting time of innovation for the industry. You will have the opportunity to interact with the public, collaborate with our partners in other departments like the Office of Sustainability, and help us innovate better service delivery models.

Multnomah County Department of County Human Services is looking for a one (1) Weatherization Inspector to join the Youth and Family Services Division. This is a full time position and is a hybrid schedule, 40 hours/week, Monday – Friday, 8:00 AM – 5:00 PM with 1 hour lunch. All employees must reside in Oregon or Washington; the county cannot support ongoing telework from other locations. The on-site location of this position is 209 SW 4th Ave, Portland OR 97204.

The eligible list created from this recruitment may be used to fill future regular, limited duration, temporary, on-call, full or part-time assignments within the department.

Who We Are: Part of the mission of the Youth and Family Services Division is to help people get the services they need to fight poverty and increase academic success. Some of the services we provide are energy efficiency and weatherization, energy assistance, homelessness and housing, and anti-poverty and prosperity. A variety of services and supports addressing a range of prevention, intervention, and treatment are made available to the more than 55, 000 households in the community that meet federal poverty

guidelines.

Primary responsibilities for the Weatherization Inspector include but not limited to:

- Perform single and multi-family audits, major measure inspections, and specialty measures as deemed necessary. This includes but is not limited to pressure diagnostics, duct blaster and blower door testing, combustion safety and technical assistance and program advice to contractors and energy program staff.
- Provide client energy education and identify health and safety issues.
- Review projects before major measure work is issued, discuss findings with the Weatherization Lead Inspector as needed, and recommend necessary changes for line items on work orders before they are issued.
- Conduct peer monitoring of other weatherization programs.
- Attend unit meetings, all staff meetings, and attend annual energy conferences.
- Review and approve project files, work order changes, and approve invoices for payment.
- Use energy modeling software.
- Perform in progress inspections

Diversity and Inclusion: At Multnomah County, equity is at the core of what we do. We just do not accept difference; we value it and support it to create a culture of dignity and respect for our employees. We are proud to be an Equal Opportunity Employer.

TO QUALIFY:

We will consider any combination of relevant work experience, volunteering, education, and transferable skills as qualifying unless an item or section is labeled required. Please be clear and specific about how your background is relevant. For details about how we typically screen applications, review our overview of [the selection process](#) page.

Minimum Qualifications/Transferable Skills*:

- Ability to promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values
- Equivalent to an Associate's degree in construction, energy analysis, weatherization, HVAC, construction or a related field.
- Two years of energy analysis and weatherization experience.
- Possession of, or ability to obtain, a valid driver license by time of hire
- Ability to possess certifications or obtain within a year of hire (see below preferred certifications)
- Must pass a criminal background check
-

*Preferred Certifications (any one of the following is accepted)

- REM/Design or Modeling Software
- Health & Safety Training
- Lead Renovator
- BPI Quality Control Inspector
- REA (Residential Energy Analyst) Program Certification or BPI (Building Performance Institute) Certification
-

We know that experience and transferable skills can be obtained through traditional and non-traditional means, we encourage and support all candidates who believe they have the experience needed to apply.

***Transferable Skills:**

Your transferable skills are any skills you have gained through education, work experience (including the military) or life experiences that are relevant for this position. Be sure to describe any transferable skills on your application and clearly explain how they apply to this position.

Screening and Evaluation:**The Application Packet:**

1. A resume. Please attach your resume as a separate document.
2. A cover letter. Please attach your cover letter as a separate document. Your cover letter should address:
 - (a) Why are you interested in the position?
 - (b) What unique qualities, skills and background experience make you a great candidate for this position?
 - (c) What experience do you have working with low-income community members?
 - (d) What leadership qualities do you possess?

Note for internal candidates: After you have applied, you will receive the Oregon Veteran Preference Questionnaire in your Workday inbox. Your application as an internal candidate is not complete until you fill out and submit the Oregon Veteran Preference Questionnaire.

-- Only apply ONCE for this opportunity. Duplicate applications CANNOT be submitted in Workday. --

We will not review attached files that are not your resume, your cover letter, or documentation that establishes your eligibility for veterans' preference. (The recruiter as listed on the job announcement must receive all required veterans' preference documentation by the closing date of the recruitment.)

The Selection Process: For details about how we typically screen applications, review our overview of the [selection process](#). We expect to evaluate candidates for this recruitment as follows:

1. Initial review of minimum qualifications
2. Application materials review
3. Phone screen
4. Consideration of top candidates
5. Background and reference check

Note: Application information may be used throughout the entire selection process. This process is subject to change without notice.

ADDITIONAL INFORMATION:

Type of Position: This is a represented position and is eligible for overtime pay.

Benefits: Multnomah County offers a comprehensive Benefit package to all eligible employees. A few highlights include:

- Health insurance (medical, dental, vision, Moda or Kaiser Permanente).
- Qualify for a defined benefit pension after five years of vesting; we pick up the employee's share of the retirement contribution (6% of subject wages).
- Generous paid leave (vacation, sick, parental, bereavement, military etc.)
- Life insurance, short-term and long-term disability insurance
- Optional deferred compensation and flexible spending accounts
- Access to a free annual Trimet bus pass Access to wellness resources

ADDITIONAL DETAILS:

Hybrid Telework: This position is designated as "hybrid telework," meaning you will be working both

remotely (from home) and in person at an onsite location. The designation of Hybrid Telework may be subject to change at a future time. All employees must reside in Oregon or Washington; the county cannot support ongoing telework from other locations. The onsite work location for this position is 209 SW 4th Avenue, Portland OR 97204

Work Location: This position works onsite at 209 SW 4th Avenue, Portland OR 97204

Serving the Public, Even During Disasters:

Everyday, Multnomah County staff work together to serve as a safety net for our communities. During a disaster, this safety net becomes even more critical. All County employees have a role in serving the public during inclement weather, natural disaster, or other types of community emergency response. During these emergency responses, while typically there begins with a call for volunteers, county employees may ultimately be reassigned from their current position to a role in the emergency response in order to support the critical needs presented by our communities. For more information, please visit the Disaster Service Worker Information page.

Diversity and Inclusion: At Multnomah County, we don't just accept difference; we value it and support it to create a culture of dignity and respect for our employees.

We are proud to be an Equal Opportunity Employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran or protected veteran status, genetic information and other legally protected characteristics. The [EEO Know Your Rights poster](#) is available for your reference. Multnomah County is a VEVRAA Federal Contractor. We request priority protected veteran referrals.

Veterans' Preference: Under Oregon Law, qualifying veterans may apply for veterans' preference. Review our [veterans' preference page](#) for details about eligibility and how to apply.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Questions?

Recruiter:

Gary Miguel

Email:

gary.c.miguel@multco.us

Phone:

+1 (503) 3148943

Application information may be used throughout the entire selection process. This process is subject to change without notice.

Disclaimer: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.

Job Profile:

6084 - Weatherization Inspector

| | |
|---------------------------------|------------------------------|
| Worker Sub-Type | Regular Represented |
| Location | Five Oak Building |
| Time Type | Full time |
| Locations | |
| Supervisory Organization | Weatherization (Jose Flores) |