

# NATALIE R. NARRON

Collaborative and Dedicated Energy Efficiency Professional



Raleigh, NC



(984) 989-1289



nrossnarron@gmail.com



[LinkedIn Profile](#)

## SKILLS

Project & Program Management  
Data Analysis & Optimization  
Energy Efficiency Program Design  
Leading & Guiding Skilled Teams  
Conflict Resolution and Facilitation  
Deadline Conscious Planning

## EDUCATION & CERTIFICATIONS

**MASTERS OF ENVIRONMENTAL LAW & POLICY (MELP)**  
Vermont Law School  
2011

**BACHELOR OF ARTS, ENVIRONMENTAL STUDIES**  
UNC-Greensboro  
2009

**CERTIFIED ENERGY MANAGER (CEM)**  
Association of Energy Engineers (AEE)  
Cert ID 22503 (expires 12/2027)

**PROFESSIONAL ENERGY MANAGER (PEM)**  
Institute of Energy Professionals (IEP)  
Cert ID 000889 (expires 03/2028)

**ENERGY MANAGEMENT DIPLOMA**  
North Carolina State University  
Issued 1/11/2025

## PROFESSIONAL EXPERIENCE

**EFFICIENCY PROGRAM SPECIALIST, HOME ENERGY REBATES** DEC 2024 – FEB 2025  
U.S. Department of Energy (DOE), Office of State and Community Energy Programs (SCEP)

- Provide expertise and technical assistance to states and territories in the development and deployment of Section 50121 (HOMES) of the Inflation Reduction Act, a \$4.3B rebate program designed to assist low- and middle-income households achieve significant energy savings through comprehensive home energy retrofits.
- Create tools to support U.S. territories in achieving 50121 compliance considering their unique housing stock, climate zone, and data access challenges.
- Guide states and territories pursuing the 50121 measured savings pathway through organizing webinars, technical assistance groups, and proactively addressing hesitations and common misconceptions regarding the measured path.
- *Unrelated to performance, this position was terminated due to its probationary status during massive workforce reduction efforts across DOE in February 2025. References from this position are available upon request.*

**PROGRAM ANALYST II, STATE ENERGY OFFICE** NOV 2022 – NOV 2024  
North Carolina Department of Environmental Quality (DEQ)

- Led the Utility Savings Initiative program (USI) designed to reduce energy consumption in state-owned buildings through the identification and implementation of energy efficiency measures, facilitation of trainings and peer-to-peer exchanges, data collection, strategic energy plan guidance, and on-site technical assistance.
- Provided procedural and statutory guidance to support Energy Saving Performance Contracting (ESPC) efforts for state agencies, state universities, community colleges, and local governments across North Carolina.
- Completed analytical reviews, research, and stakeholder engagement efforts in support of federal funding opportunities such as Solar for All, IRA Home Energy Rebates, EECBG, and 40101(d) Grid Resilience grants.

**ENERGY EFFICIENCY SPECIALIST** FEB 2020 – MAY 2022  
North Carolina Rural Water Association (NCRWA)

- Conducted on-site energy assessments for small/rural water and wastewater systems across North Carolina; made low- and no-cost recommendations to retrofit equipment and operate the system in its most energy efficient manner to reduce costs.
- Created detailed reports documenting energy efficiency opportunities and estimated cost savings, with a focus on implementation tools and funding options.

**ENGINEERING PROJECT COORDINATOR** AUG 2018 – FEB 2020  
Strata Clean Energy (formerly Strata Solar)

- Updated subconsultant contracts, scopes, schedules, and budgets.
- Supported Project Engineers in managing internal resources and communicating realistic stakeholder expectations.
- Served as liaison between engineering department and other internal divisions.

**COMMERCIAL & INDUSTRIAL PROGRAM MANAGER** AUG 2013 – FEB 2018  
RISE Engineering, a division of Thielsch Engineering

- Developed and coordinated energy efficiency rebate programs for commercial gas customers primarily in New Hampshire, while supporting other commercial electric and natural gas energy efficiency programs across Massachusetts.
- Responsible for program performance goals and budgets while managing a team of energy assessors, direct installers, and administrative support roles.