

- **Company:** Solvit Home Services
 - **Title:** Lead Weatherization Technician
 - **Location:** Plainville, CT
 - **Email:** sbear@solvitnow.com
 - **Phone Number:** 860-747-2000 x1036
 - **Certs:** BPI Building Analyst and Envelope Professional
- **Info:** The Lead Weatherization Technician Role: This is a rewarding opportunity to educate and assist homeowners with reducing their carbon footprint and lowering their utility bills. Successful candidates will conduct comprehensive and precise residential home energy assessments in accordance with the standards in the Connecticut Home Energy Solutions (HES) Program and Solvit Home Services practices. As a Lead Weatherization Technician, you will work as part of a two person crew performing energy assessments at homes throughout Connecticut. This includes air sealing and installation of instant savings measures such as light bulbs and water conservation products as part of the home energy assessment. You will educate homeowners in energy saving practices – basic weatherization improvements as well as deeper energy saving measures. We are looking for reliable people who take pride in doing high quality work. For qualified candidates, we provide year-round work and the chance to step forward on a career path that can rapidly lead to greater responsibility and pay. Solvit Home Services provides training and ongoing coaching to help you succeed and grow in the role.

What You'll Do:

- Complete comprehensive and precise residential home energy assessments in accordance with the standards in the Connecticut Home Energy Solutions (HES) Program and Solvit Home Services practices
- Promote the successful completion of energy efficiency improvements and install instant savings measures such as light bulbs and water conservation products at the time of the assessment
- Promote and encourage the adoption of energy saving measures recommended based on the home energy assessment, including insulation, windows, heating and air equipment, heat pumps and solar
- Perform air sealing as needed in attics, knee wall spaces, basements, crawl spaces and living spaces; this can include standing on ladders, crawling and kneeling in tight spaces
- Take proper care of all equipment, tools and inventory used to complete jobs
- Serve as a positive contributing member of the team
- Perform other duties as assigned

What We Are Looking For: Our ideal candidate is:

- **Adaptable:** You are flexible in ambiguous environments and you're able to solve problems creatively; we are a dynamic company and our processes and offerings are constantly evolving
- **An Excellent Communicator:** You have strong interpersonal skills and are able to communicate – both verbally and non-verbally – in a clear, professional way; you assume the best in others and speak openly and honestly
- **A Team Player:** You value teamwork, collaboration and camaraderie and work with the team to find solutions to obstacles; you are mindful of how your actions and attitude affect the team
- **A Customer Service Guru:** You genuinely enjoy helping people and you're committed to meeting the expectations and requirements of internal and external customers
- **Organized:** You have excellent time management and organizational skills and you are able to

multi-task among competing demands

- Driven: You foster a strong commitment to achieving goals and you consistently produce quality results

- Punctual: You consistently arrive to work and appointments on time

Qualifications: Must-Have

- Active BPI Envelope and Building Analyst Certifications
- Active DOE Home Energy Score Certification
- Active Lead RRP Certification
- Computer proficiency, including experience with Windows-based office applications
- Comfort with working in tight spaces and on ladders, as well as in working in adverse weather conditions (rain, wind, snow, sun, etc.); must be comfortable with physical demands, in addition to heights and confined spaces (as required when accurately scoping for work)
- Solid hand-eye coordination
- Available to work five days each week, with occasional weekend availability required
- Able to pass a criminal background check and drug screening upon hire
- A valid driver's license with at least three (3) years clean driving record
- Reliable transportation to and from the office location and/or job sites
- At least 1 Year experience as a Lead Weatherization Tech

Qualifications: Nice-to-Have

- Experience with Connecticut's Home Energy Solutions program preferred
- Hands-on weatherization or insulation work preferred
- Educational background or strong interest in building science preferred
- Familiarity with computerized building energy modeling software or other residential construction software strongly preferred
- Previous sales experience preferred
- A high school diploma or GED, with some additional education or experience related to building science or construction trades preferred
- Ability to speak, read, and write languages other than English is beneficial

Physical Requirements To perform this job successfully, you must be able to perform each essential duty listed below:

- Operate service vehicles (light to medium trucks)
- Operate a variety of hand and power tools
- Regularly lift and /or move up to 25 pounds, frequently lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds
- Frequently stand, walk, sit, use fingers, reach with hands and arms, climb, balance, stoop, kneel, crouch, crawl, talk, and listen

What You'll Be Provided With:

- Pre-set appointments
- A company vehicle
- Paid on-the-job training
- A career and company that you will be proud to represent
- Opportunities for advancement and career development
- Comprehensive benefit package including medical, dental, 401k, and paid vacation
- A unique, collaborative company culture with employees who are passionate about making home energy efficiency easy, accessible, and affordable

Who We Are:

SolvIt Home Services is a leading provider of homes services including energy solutions. With its top-to-bottom home energy assessment to identify ways to save money and energy, SolvIt and its expanding portfolio of energy saving solutions makes it easy to take immediate action towards living more sustainably, affordably and comfortably. Headquartered in Plainville Connecticut, the SolvIt Home Services team is at the forefront of a more sustainable future.