

General Summary:

Home Energy and Comfort, Pennsylvania's only BPI GoldStar Contractor focused on whole home performance, is looking for a Weatherization Crew Leader to lead the installation of home performance recommendations in primarily residential settings. The ideal candidate will be punctual, hard working, and good at communicating with both staff and customers. We are looking for a motivated individual with a desire to learn, secure long-term employment, and help people and the planet.

BPI credentials and experience in the home performance industry are a strong plus but not required. Please send a brief cover letter explaining your interest in the position, a professional resume, and a list of at least 2 professional references to ben@energyandcomfort.com. No phone calls please. Email with any questions. We are conducting interviews on a rolling basis until the position is filled.

Hourly wage is dependent on experience, training, and certifications and shall be no lower than \$18 an hour. Crew leaders typically earn \$20 - \$28 an hour. A typical work week is 32-40 hrs with overtime available some weeks. Worker's Compensation, paid holidays, and earned vacation time provided. Profit sharing of company revenue is a possibility once a successful probation period has been satisfied. Preference will be given to candidates residing in Chester County, PA but we will select the person that best fits for our company for the long term.

Work Experience Requirements:

- At least 1 year of experience in the building trades required
- Experience in the home performance, weatherization, and energy efficiency trades strongly preferred

Education/Certification/License Requirements:

- High school diploma or GED required
- Associate's or Bachelor's degree preferred
- BPI, HERS, and/or LEED credentials strongly preferred
- Must have valid PA driver's license and safe, reliable transportation

Computer Skill/Training Requirements:

- Basic knowledge and experience of computers, tablets, smart phones preferred

- Building science, carpentry, and/or construction training strongly preferred

Primary Responsibilities:

- Review work scopes and prep/plan for installations (5%)
- Travel to and from job sites using personal transportation and/or company vehicle (5%)
- Interfacing with customers on project sites including answering questions, explaining improvements, discussing work orders, etc. (5%)
- Installing home performance recommendations including insulation (fiberglass, cellulose, spray foam, rigid board, etc.), air sealing, weather stripping, as well as associated prep and clean up of project sites (60%)
- Managing other crew members efficiently and effectively (25%)

Environmental Conditions:

- Work is physically demanding and involves working in challenging environments, while maintaining focus and attention to safety and detail.
- Work areas are typically residential attics, basements, and crawl spaces.
- Temperature extremes are often present, including both very hot and very cold.
- While all safety practices and BPI standards are followed, employee may be exposed to lead paint, asbestos, mold, mildew, exposed electrical wiring, and other safety hazards during the course of daily work.
- We will provide all safety equipment for employee to work safely and effectively.

Physical Requirements:

- Must be able to lift 50 lbs. regularly and occasionally 75+ lbs.
- Must be able to work safely and effectively in extreme temperatures and conditions
- Must be able to work safely and effectively in tight and confined spaces
- Must be able to smile and have a good time even on a tough day

- Good sense of humor highly recommended and preferred

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