



Casco Bay Insulation is a high performance insulation company that prides itself on creating exceptionally comfortable and durable homes. As our Crew Supervisor you will manage and participate in insulating and weatherizing homes in Greater Portland, including the islands of Casco Bay. The successful candidate will be a skilled insulation installer as well as a proven team leader.

The responsibilities of this position include:

- Training crew members
- Ensuring crew safety
- Prioritizing and assigning job site tasks
- Maintaining project records
- Monitoring work quality and work schedules
- Providing employee performance feedback.

As Crew Supervisor you will lead and participate in performing various insulation tasks including air sealing, netting, installing cellulose and air barriers. The Crew Supervisor is responsible for procurement of materials, creating daily work orders, and record-keeping for each project.

The Crew Supervisor sets the standards for the installation crew, and should model the behavior that he or she wants to see in the crew by:

- Arriving at work promptly and ready to begin the day
- Having a positive attitude
- Maintaining a well-organized truck
- Setting up the work site with everyone's safety in mind
- Diligently wearing safety equipment and requiring others to do the same
- Representing Casco Bay Insulation professionally at all times
- Leaving each work site cleaner than it was found.

We work on a wide variety of projects; no two days are the same. One day you may be working on a new home installing dense pack cellulose, and the next you could be insulating a crawl space in a 1900s farmhouse. We work inside and outside year-round rain or shine. Flexibility is crucial: quality is required.

We work Monday through Friday 7AM - 4:30PM. We do not work on weekends. We offer paid holidays and the opportunity to grow with our company and be challenged by new opportunities. We are a non-smoking company. Candidates must be drug-free. You must have reliable transportation as well as a clean driving record.