

## Job Description

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### Company

B|E Retrofit ([www.beretrofit.com](http://www.beretrofit.com)) works as a subcontractor to the largest Energy Service Companies (ESCOs) in the Northeast and Mid Atlantic. Instead of selling direct to the building or facility owner, we provide our service to a select, strategic client base. Our team designs and installs commercial weatherization and mechanical insulation projects.

### The Role: Project Designer/Building Energy Auditor

We are expanding our team of project designers. Our Project Design team is responsible for:

- Site Visits/ Building Investigations.
- Writing Reports and providing evidence-based recommendations to our clients to include in their comprehensive Energy Savings Projects.
- Being a resource for our client engineers and designers.

### Must Haves:

- An eagerness for windshield time. We are a mobile company. The right person is excited to be on the road 60% of the work week.
- Example week: Leave Monday morning. Spend Monday evening, Tuesday evening, and Wednesday evening, hustling around buildings and doing whatever it takes to obtain all necessary information so that you can “know” the building. Thursday (from home) and Friday (office day) are spent writing up your findings.
- A personality suited for independent work. Site visits and report writing are not very social activities.
- Installer-first mindset: everyone in the company is accountable to the person on the ladder.
- “Kaizen” (look it up)
- Detail oriented: we want people who find typos on restaurant menus.
- Grit.

Who will be the best fit for our team and this role?

- People who have spent time performing manual labor (landscaping, construction) and have a curiosity towards energy efficiency.
- People who feel passionate about helping schools, cities, and towns reduce energy consumption.
- Can you build a deck and also communicate well in writing and speech?
- Residential Energy Auditors looking to get into commercial work.
- Doers, not passengers. We want people to own their role and take on responsibility.

### Compensation

Competitive base salary and benefits are offered. All team members are eligible for incentive pay.